

SUNDIAL

LAKE-SUMTER COMMUNITY COLLEGE

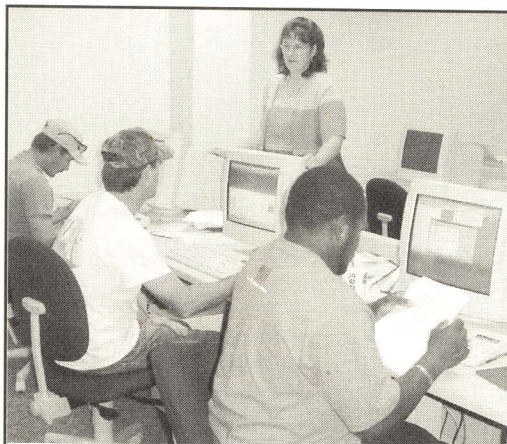


Holiday Luncheon and Employee Recognition

*Great Food!
Great Company!*

**Friday, December 13th
11:30 A.M. until 1:30 P.M.
Convocation Center Gym**

Everyone bring their favorite salad, side dish or dessert to add to this always-delicious buffet. If you prefer, you can donate \$5 in place of bringing a dish. Call the Foundation at ext. #3518, if you have questions.



LSCC instructor Jennifer Toney works with electrical lineman students on the Sumter Campus.

Sumter Campus Develops New Educational Program

LSCC has partnered with Sumter Electric Cooperative, City of Leesburg, City of Mount Dora and City of Bushnell to develop two college credit certificates and an Associate of Applied Science degree in Electrical Distribution Technology. The program, which will be offered at the Sumter Campus, will be funded by the four partners. Campus Administrator Jim Thigpen states that the college has been offering Electrical Distribution Tech-

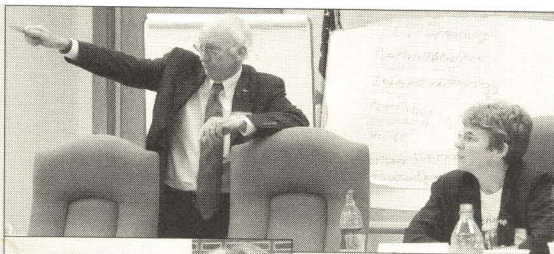
nology classes at the Sumter Campus since last year, but only recently formalized the program and the four-way partnership. In addition to getting college credit for the technical training, most of the students will be paid by their employer as part of a registered apprenticeship program.

Also new for Spring Term will be a slate of course electives that will allow students to earn an A.A. degree with an emphasis in Early Childhood Education. LSCC will also have an articulation agreement with UCF so graduates can continue work toward a B.S. degree in the same major.

What is DACUM?

"As educators we are impacted by the ever-changing technologies that influence the workplace and the workforce more than ever," says Director of Workforce Development Janice Adkinson. "We are being called upon to make frequent changes to current curriculum and to develop new curriculum in both credit programs and corporate programs. In order to address this need, we must efficiently deliver a quality product through a proven process."

On November 12-14, a training session was held to teach ten LSCC employees to facilitate the DACUM process, an acronym for "developing a curriculum." It is a storyboarding process that uses a panel of expert workers taken directly from business and industry to identify the competencies, i.e. what the worker does in terms of duties, tasks, knowledge, skills and traits, as well as the materials, tools and supplies utilized. It allows us to identify the important worker



Trainer Jerry Lancio conducted the workshops which included participants, Theresa Shetrawski (top), Gloria Harvard and Bernie Hebrock (above).

behaviors essential for success, and the future trends and concerns likely to cause changes in job requirements. The competencies identified for a specific job are then converted into instructional modules. This is a very effective and proven process that is widely used by numerous businesses, industries and educational institutions.

Participants included: Mary Jo Rager, Gloria Harvard, Brandy Ziesemer, Dr. Bill Kennedy, Lucy Torman, Cathy Meléndez, Berni Hebrock, Patti Weasel, Sean Armstrong and Janice Adkinson. The training was provided by Jerry Lancio and Sharon Ilesfield of the Florida Resource Center at DBCC. Panel members were: Jane Mallory and Debby Reichard - City of Leesburg, Tamera Rogers and Chris McCormick - City of Tavares, Susan Noell - City of Bushnell, Deniese Woods - City of Wildwood, Ken Bloom - City of Mt. Dora, Theresa Shetrawski, Donna Sarber, Brandy Ziesemer, and Diane Graziani - LSCC.



LSCC Jazz Band's Fall Concert
Thursday, December 5, 7:30 P.M.
P.P.W. Fine Arts Center Auditorium
Admission is free.



FOUNDATION

I'm thrilled to announce that as of Nov. 25th, we have EXCEEDED our goal of \$50,000 for our Scholarship Campaign with a total of \$56,292," declared Rosanne Brandeburg. We also received a \$9,070 Ethics in Business Scholarship grant from The Foundation for Florida's Community Colleges which put us over the top of our goal. Together, 76 of you donated \$6,151. A special thank you to those of you who have contributed. You are really making a statement to our community with all of your support.

The Scholarship Committee awarded \$52,800 to 105 students who will attend LSCC in the spring. The money raised during our Annual Scholarship Campaign will be used for next year's scholarships.

The United Way Campaign is under way. A special thanks to team captains, Janice Adkinson, Mikki Byerley, Berni Hebrock, Dr. Carolyn Meyers, Shirley Revels, and Patti Weasel. Chairperson is Rosanne Brandeburg and Co-Chair is Lynn Lawlor. Our campaign runs through December 13th. Everyone who donates will be invited to an ice cream social in January and have a chance to win a DVD player.

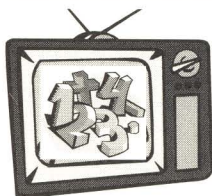
The Athletics Golf Invitational was a huge success. 120 players participated with \$9,500 raised for athletic scholarships. A special thank you to sponsors, Coca-Cola, Colonial Bank, Outback and Sprint.

Performing Arts Series

Christmas Around the World
Saturday, December 7, 2 P.M. & 7:30 P.M.

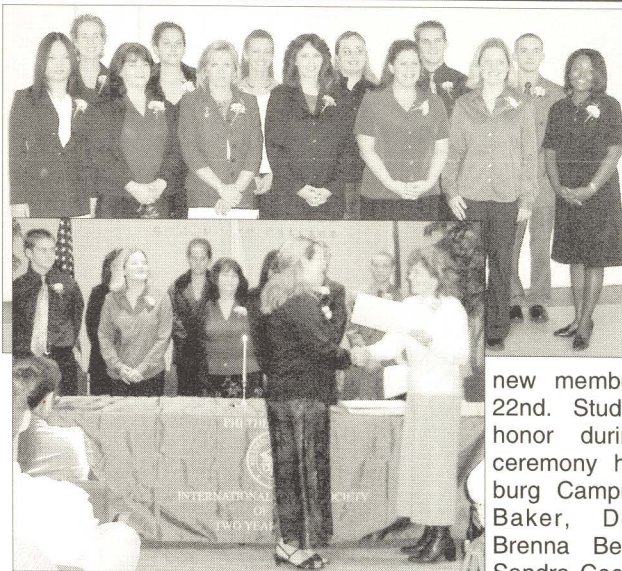
Central Florida Lyric Opera
presents this festive holiday concert.

LSCC faculty and staff tickets are \$8. Call #3506.



"Tele-Tutor"

"The Learning Center Math Lab has initiated a program that will allow students at both the South Lake and the Sumter campuses to receive live tutoring from a math tutor in the Leesburg Center," reports Dr. Bill Kennedy. Because of very limited resources, there's a lack of availability of tutors in the math and English labs in Clermont and Sumterville. In an effort to overcome this deficiency, math tutoring will be expanded through the use of "Tele-Tutor." Tele-Tutor uses a Sony PolyCom system that employs computer technology to "televise" live interaction between students and tutors located at different campuses. The equipment includes a 30-inch monitor on top of which is mounted a remotely controlled "television" camera. Attached document cameras allow for transmission of written information in real-time fashion. Students will access the program by calling a student assistant in the Leesburg open computer lab who, in turn, will inform a math tutor of the need. The math tutor will use the remote function of the program to answer specific questions. Much appreciation goes to Terry Longordo, to PC Support for setting up the technology, and to Donna Sarber, whose suggestion started the ball rolling.



Phi Theta Kappa Induction

LSCC's chapter of the international scholastic honor society Phi Theta Kappa inducted nineteen

new members on November 22nd. Students receiving the honor during a candlelight ceremony held on the Leesburg Campus were: Angela Baker, Deborah Barnes, Brenna Bell, Melanie Blais, Sandra Cook, Stephen Denny,

Chrissie Entz, Daphne Harvey, Pamela LaFlash, Michelle Larson, Jennifer Loggins, Latoshia Ousley, Jayme Porter, Carole Reese, Oriana Russe-Rivera, David Settle, Marie Shelton, Miaoyu Wang and Timothy Welton. PTK officers presiding over the induction were President Jacqueline Keough, Secretary Debbie Burlington and Treasurer Emma Patel. Faculty advisors are Thom Kieft and Melanie Wagner (above photo, right).



High School Counselors' Appreciation Breakfast

Bret Taylor (l-r), Jane Miller, Mike Matulia

and Gary Rogers were among the speakers during the Nov. 13th gathering. Deans Mary Jo Rager (left, l-r) and Dr. Glenn Ricci were two of many who enjoyed the event coordinated by Arlene Golden.

Vacation Leave Reminder - Support employees and administrators...

If your vacation leave balance is more than 450 hours on December 31st, it will be reduced to 450 hours on January 1, 2003, in accordance with LSCC's Procedure #5-11. Please check your balance and make arrangements with your supervisor to use the leave by the end of the calendar year.

Verification of Address - All employees... Please be sure to check your address on your November paycheck, as it will be on your W-2 form. If it is incorrect, please stop by the Payroll/Benefits Dept. and make your correction.



Odyssey award winners (l-r), Daniel Sherwood, Kathryn Lee Laut, 2003 assistant editor Michelle Erler, and advisor Dr. Gary Sligh were recognized during the Nov. Board meeting.

Press Association Awards...

Odyssey was awarded third place for General Excellence in Division A, during the annual Florida Community College Press Association's convention held on Nov. 1st. Editor Diane Sadler and Graphic Designer Angela Herrlinger won first place for Staff Page and third place for Design. Individual contributing artists recognized were: Kathryn Lee Laut and Daniel Sherwood for poetry, Mikki Byerley for photography, and Michelle Evans for art.

The Angler staff also received two journalism awards...Christina Hurst for news story and Rothesia Stokes for editorial.



Doctor Wes Estey and Dr. Glenn Ricci were among the guests congratulating LSCC's newest doctor... Mary Huffer during her Nov. 14th party.



Berni Hebrock spearheaded FACC's FOOTBALL FRIDAY LUNCH on November 15th. Doctor Bill Kennedy (above, l-r) grilled burgers and hot dogs, assisted by Linda Means, while UF supporters Shirley Revels and Shirley Schley inflicted the "Gator Chomp" on Seminole fan Gretchen Bryant.



Our FACC Chapter will once again sponsor a silent Dessert Auction at the Employees' Holiday Luncheon on December 13th. All of the goodies will be placed on tables with a bid sheet for each. People write their bids during the auction time period, and the highest bidder takes home the tasty treat. FACC President Linda Means asks that each member donate a homemade dessert to be auctioned. So, start planning which great family recipe you are going to contribute. Call ext. #3523 for more information.

The faculty hosted a belated wedding party for Graham and Nancie Bourne on Nov. 20th, who will be celebrating their second anniversary this month.



Susan Pennacchia (center) presented \$300 FNA scholarship checks to nursing students Jane Templin (left) and Denise Weller (right).



Dr. Gary Sligh (top photo), Patti Weasel, Kathy Dawson, Sue Fagan & Marguerite Brathwaite enjoyed the awards banquet. Linda Means (above) & Sean Armstrong helped register conventioners.

The Nursing School's Dr. Maggie Wacker (far rt.) welcomed guest speaker Andrea Hixon, who shared her experience with area hospitals' top management on how to become a magnet status facility.



Doctor Chuck Mojock (left) facilitated South Lake Campus' community listening session on Nov. 19th. The well-received and well-attended sessions were also held on the Sumter Campus on Nov. 13th and in Leesburg on Nov. 8th.



Linda Means reports that nineteen LSCC members, including Dr. Mojock and Trustees, Jackie Talley and Linda Cavanaugh, attended the 53rd Annual FACC Convention held on November 20-22. She's pleased to announce that the chapter received a plaque in recognition of LSCC having more than 50% of its employees as members. She also congratulates Pat Landsman, Ryan Barnes and Jennifer Reinertsen, whose Fall Schedule and color photo entries were recognized as "outstanding" by the Institutional Advancement Commission. Berni Hebrock was the recipient of LSCC's "Unsung Hero Award" and was also elected to serve as Treasurer of the Occupational and Workforce Education Commission for 2003. She adds that it was a great convention, with informative workshops and opportunities for networking and making new friends.

Also attending were Sean Armstrong, Ryan Barnes, Marguerite Brathwaite, Elaine Carlisle, Kathy Dawson, Sue Fagan, Arlene Golden, Diane Graziani, Dr. Carolyn Meyer, Jane Miller, Shirley Schley, Dr. Gary Sligh, Jim Thigpen and Patti Weasel.



March of Dimes BLUE JEANS FOR BABIES

November
13th
T-shirt
Day





From the President...

Community College Crisis Ahead?

Some of you may know the whole story about Florida's community colleges, but some of you may not. With the passage of the constitutional amendments this year, as well as the problems of a slow economy, community colleges are in a precarious position. The amendments to reduce class size in K-12 and the addition of voluntary pre-K are not the problem in and of themselves. These are ideas that have the potential to improve our schools and the education of our children, so it is understandable that voters approved them. However, the problem is that there was no funding mechanism to go along with these new programs, so higher education and other services are likely to face budget cuts in order to free up funds for preK-12 needs.

Another troubling result of the amendments passing is that now the Universities with their Board of Governors join the public schools from Pre-K through 12 as constitutionally provided segments of education. The glaring oversight here is that the only group not so represented is the community colleges and our 800,000 students. These are the times when we must stand and be counted for the sake of the students we serve, many of whom would be unable to afford higher education were it not for the community colleges. The following are just a few essential points that the Presidents of four Central Florida colleges recently delivered to some 400 business leaders.

Community colleges are the backbone of state and regional efforts to build a higher-wage economy. Two-thirds of Florida's fastest-growing jobs in the decade ahead will require some post-secondary education, but less than a baccalaureate degree. In other words, they require the skilled workforce that community colleges deliver.

Central Florida's six community colleges are delivering. Together, Brevard, Daytona Beach, Lake-Sumter, Polk and Seminole and Valencia have more than 154,000 students and awarded nearly 11,000 degrees and certificates last year. Their growth also is outpacing that of the state's other community colleges.

Yet, Florida's funding of community colleges hinders their ability to meet the state's and region's workforce needs.

Four community college presidents jointly delivered that message at the Orlando Regional Chamber of Commerce's recent Regional Leadership Conference. On stage together to discuss the regional impact of community colleges were Presidents E. Ann McGee of Seminole, Charles Mojock of LSCC, Kent Sharples of Daytona Beach and Sanford Shugart of Valencia.



Halloween Party



FACC's October 31st Halloween Party was great fun. Marguerite Brathwaite (top, l-r) went ape over Shirley Schley's prize-winning farmer's daughter outfit and Mikki Byerley's far-out hippie. Other costumed revelers included: Lynn Lawlor, Brenda Whitely, Kelly Colborne, Amy Pranci, Margie Nichols, and cheerleaders Gretchen Bryant and Theresa Shetrawski. Claudia Covil, Gloria Filippello and Suzanne Jones served Janet Blair the great pizza, which was also enjoyed by Donna Sarber, Berni Hebrock, Patti Weasel, Bonnie Holloway and Gloria Paproski. Pumpkin carvers Berni Hebrock, Sue Fagan, Marguerite Brathwaite and first-place artist Mikki Byerley posed with their clever creations. Kudos to Sue Fagan, Ryan Barnes, Claudia Covil and Kathy Dawson for the festively decorated room.

They noted that:

- Among southern states, only Alabama provides less money to community colleges. The average investment by southern states is \$4,231 per student. In Florida, it is \$3,694.
- The Florida budgeting system penalizes the fast-growing community colleges. Funding is based on last year's enrollment and when the state budget gets tight, funds to pay for growth are not always available. (This means that while LSCC enjoyed a 28% increase this Fall, there is no guarantee that we will receive any new state funding to serve these students.)
- The state's Workforce Funding system, which was intended to reward performance, has failed due to lack of new funding. (Since 1996-97, LSCC has responded to employer needs by growing 20% in Workforce enrollment. Our students have great success in completion and placement measures. Yet, during that time, funding per student has declined by 13%!)
- Inadequate capital funding also leaves fast growing colleges like Seminole and Valencia far behind in building new facilities. (LSCC has the lowest amount of space per student of the smaller colleges.) Meanwhile, the state's major

source of school construction money - the Public Education Capital Outlay fund - is projected to plunge in 2004 to 1/5 of the current level.

What can you do? First, we need to tell our story. Many people in the audience were shocked when the Presidents explained our situation. They had never heard the facts. We should become informed about LSCC and the community college system legislative issues. FACC is the best source for state information. Our Board recently approved our priorities available on the Intranet. Once you understand the issues, talk to your friends, neighbors and business associates. Later on, as we enter the legislative session, you may be asked to write letters or contact your legislators. Florida's community colleges are the best in the nation, but our ability to maintain quality for our students is being threatened in the current environment. Your voice must be heard.