

# SUNDIAL

LAKE-SUMTER COMMUNITY COLLEGE

## Welcome Back! CONVOCAATION WEEK

### Leesburg Campus

#### Tuesday, August 19

9:30 am	Convocation	Fine Arts Center Auditorium
11:30 am - 1:00 pm	Lunch	Convocation Center Gym
1:00 - 3:00 pm	Nursing Faculty Meeting	HSC 116
2:30 - 4:00 pm	WebCT 4.0 Overview for Current WebCT Instructors	Library
6:00 - 7:00 pm	Adjunct Faculty Workshop	HSC Comm. Rm.

#### Wednesday, August 20

8:30 - 10:15 am	General Faculty Meeting	HSC Auditorium
10:30 am - 1:15 pm	Planning Council Retreat (includes lunch)	Magnolia Room
1:30 - 4:30 pm	Faculty Workshop "Reading Strategies" Dr. Ray Morgan	HSC Auditorium

#### Thursday, August 21

8:00 am - 12 noon	Business & Technologies Exemption Exams	TBA
8:30 am - 3:30 pm	Articulation Workshop	Lake Tech., Eustis
1:00 - 2:30 pm	WebCT 4.0 Overview for Current WebCT Instructors	Library
1:00 - 3:00 pm	Arts & Sciences Exemption Exams	MS 4
3:00 - 4:30 pm	Arts & Sciences Faculty Meeting	LA 1

#### Friday, August 22

8:30 - 10:00 am	Business & Technologies Faculty Meeting	LA 1
10:00 am - 12 noon	Violence Prevention Workshop Mr. Wayne Porter	HSC Auditorium
1:00 - 2:00 pm	Faculty Senate Meeting	LA 3
2:00 - 3:30 pm	FACC Ice Cream Social Title III Technology Fair	Magnolia Room

***This Convocation Week agenda is subject to changes and additions. Watch your email for the most current schedule.***

During the past three years, LSCC has seen a continuous growth in its enrollment, culminating in a 15% increase this year. With this growth comes a greater demand for faculty, staff, student services, facilities, and modern equipment and technology throughout the College. It is well known that funding from the state legisla-

### One College CONCEPT

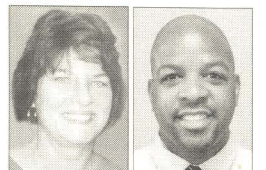
ture has not been able to cover these needs, so LSCC's administration has taken the initiative to address the ever increasing needs of the College district through a reorganization plan. Last fall's community listening sessions indicated that the success of the College was dependent upon the availability of highly-qualified faculty and student services staff in all College campus locations. With this in mind, President Dr. Charles Mojock has defined a term called the "One College Concept." The "One College" goal in this concept has been strengthened by increasing the resources for direct services on all campuses, while minimizing administrative overhead. This will be accomplished by assigning senior staff to oversee the operations of all campuses. With many responsibilities such as, academic scheduling, human resources, facilities, marketing, purchasing, financial aid and accounting already being performed on a College-wide basis, the merging of the remaining individual campus administrative duties will create a more efficient and streamlined operation.

While this new organization meant the elimination of the full-time campus administrator positions, the management plan includes the assignment of advisors, who report directly to the president to advocate for the community. They are: Ken Bragg-Leesburg Campus (below, l-r), Jim



Thigpen -  
Sumter  
Campus and  
Jane Miller-  
South Lake  
Campus.

Sumter's Betsy Ruano and South Lake's Sean Armstrong (right, l-r), act as liaisons in the coordination of campus activities. Senior administrators, from the president to the vice presidents and deans, also have regular weekly schedules on each campus.



(Continued on next page.)



## Employees On-the-Move

Some more familiar faces  
assuming new roles this fall...

### Reinaldo Cortes

Director, Outreach Programs

### Charles "Ed" Hager

Media Specialist

### Troy McIntosh

Maintenance/Service Worker I (FT)

### Martha Olson

Head Athletic Trainer (FT)

### Scott Pennington

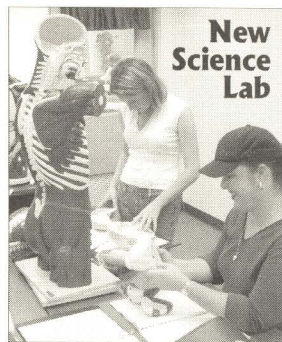
Advisor/STARS



## Welcome to LSCC's New Volleyball Coach

LSCC's athletic director Mike Matulia announced that Steve Benson will be the College's new head volleyball coach for 2003-2004. "Coach Benson will also be the coordinator of College recruiting," said Matulia. "This new position will provide the opportunity to recruit more high school students, as well as provide greater continuity within the athletic program." The full-time position was made possible through a two-year grant by the First National Bank of Mount Dora on behalf of the Charles and Mary McLin Foundation.

If Steve looks familiar, it is because he has been the Lady Lakers assistant volleyball coach for the last three years. He has a B.A. in physical education from North Park University in Chicago, and a wealth of coaching experience. He is also director of the Lake County Juniors Volleyball program. Welcome also to First Assistant Coach Tami Bysura and Second Assistant Coach Jim Hoffman. The season kicks-off August 23 in Jacksonville, but the ladies will be on home court the first time Tuesday, August 26. The team plays in a Hillsborough C.C. tournament August 29-30, then its next home game is September 11. Don't forget...LSCC employees and students get free admission to home games!



## New Science Lab

"The Learning Center recently opened new lab space for students studying the biological sciences," reports Dr. Bill Kennedy.

"Microbiology, anatomy, and physiology students

now have a larger, more accommodating space in which to review and prepare for classes and exams." Moving staff and rearranging office space allowed for consolidation of science materials into two adjacent spaces. The new, larger room (LC 134) now consolidates a television, VCR, models of two torsos, a skeleton, an arm and a leg, a skull, and various body parts, and can comfortably accommodate eight students. Two computers dedicated to the sciences have been placed in the adjacent room (LC 137).

"Student reaction has been positive," adds Bill. "One anatomy student said, 'This is great! We have room to spread everything around without taking the models into the English lab.' Word from instructors has also been very supportive."



## WORKFORCE DEVELOPMENT

Director Janice Adkinson (2nd from right) was LSCC's representative at a check presentation by Workforce Florida, Inc. to Eli Bailey (far left) on July 21. Owner of Bailey Industries, he received a \$38,000 grant to use in training current employees. He applied for the grant with the assistance of LSCC, Metro Orlando EDC, City of Leesburg and the Leesburg Chamber of Commerce. Janice and Jim Thigpen are also

helping Mr. Bailey apply for a large grant to train workers to support the expansion of his Leesburg company. On July 16, Janice, Jim and Ken Bragg attended a check presentation to the City of Leesburg from the USDA. The \$250,000 grant will be used to establish a new Business and Technology Center. It will serve as an incubator for entrepreneurs, and work in partnership with LSCC's Business Assistance Center. The same day, Janice, Jim and Ken, along with Lake County EDC staff, visited Orlando's new National Entrepreneurial Center, a joint project of UCF, SBA and Disney.

## One College CONCEPT

Continued from front page.



The reorganization also included eliminating the director of purchasing, database coordinator, accounting coordinator and Leesburg switchboard operator positions, which allowed reallocation of funding for much-needed faculty positions. Three full-time and one part-time instructor have been hired and a South Lake Campus academic/financial aid advisor position has been added. Vacant positions have been filled by former Learning Center Manager Tabitha Richards, now director of Admissions/Registrar (left, l-r), and by David Sankies, director of Financial Aid. Fortunately for LSCC, David was a financial aid Banner consultant for SCT. The human resource director position has been posted.

Due to the fact that state funding is not keeping up with LSCC's growth, financial support from the community and the development of corporate partnerships are increasingly important. The new office of Corporate Training and Community Services, headed by Jim Thigpen, has the goal to develop these relationships, as well raise the visibility of LSCC's Business Assistance Center. The department also includes Continuing Education, Computer Institute and Corporate Training. After helping create LSCC's 2003-04 financial plan, John Froman (right) is the new director of Budget and Management Reports. He will lead the budget development process and insure that LSCC maintains accurate and complete data for management analysis and state/federal reports. These reports are very crucial to the funding, accreditation and evaluation of the LSCC.



"The reorganization plan will enhance interaction between the senior administration and the Sumter and south Lake communities and campuses," says Dr. Mojock. "Its benefits include the hiring of 3.5 faculty positions, a student services position and three direct instructional/service positions, as well as filling critical vacancies-all without any increase in personnel cost. Though such a plan involved hard decisions, its implementation was needed to enhance and expand LSCC's reputation for high quality cost-effective academic and administrative services to the entire College service district."

LSCC's Athletic  
GOLF CLASSIC



## Friday September 26

Harbor Hills C.C.

A great afternoon of  
FUN-raising for the  
athletic program.

Entry fee: \$85 per player.

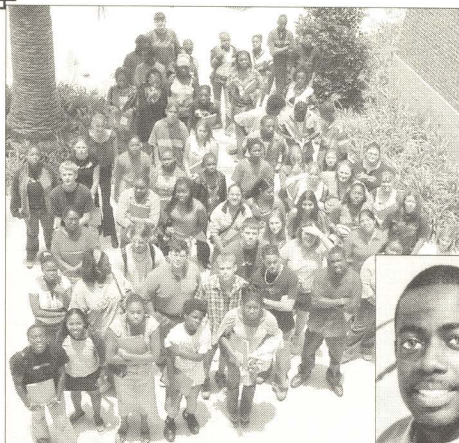
Includes: lunch, greens fees, cart,  
contests, door prizes and dinner.

Individuals or foursomes

Entry deadline is September 19.

Call Kathy Dawson at ext. #3645.





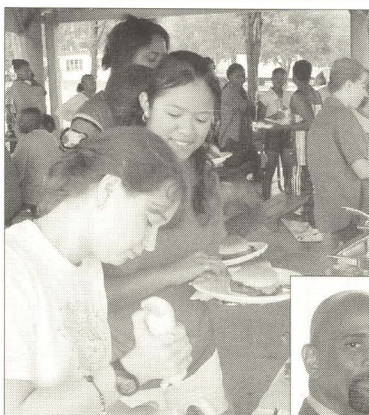
## LSCC's Summer Programs Are A Big Success!



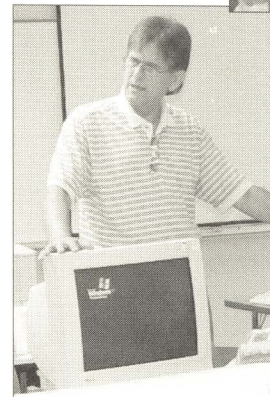
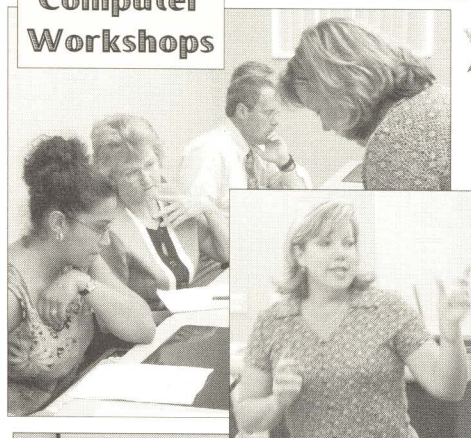
Summer is the time many LSCC staffers focus on the future generations of LSCC students. Continuing Education's Noela Banta and Cathy Melendez (*left*) worked hard organizing the popular Kids' College and Young Writers' Camp. High school volunteers for the South Lake Campus Kids' College (*above*) were recognized by President Charles Mojock on July 23. Another Leesburg Campus camp, the Sounds of Summer, was hosted by the Central Florida Youth Orchestra.

Middle school students were the focus of the College Reach-Out Program's three-week "College Readiness" workshops and trips. In addition to visiting a variety of college campuses, students learned techniques for taking tests, such as the FCAT. CROP coordinator is Kevin Brown (*above, far left*).

Middle and high school Educational Talent Search participants enjoyed six days of educational conferences, field trips and even a family picnic. ETS staff (*left, l-r*): Howard Dixon, Sam Parish, Sandra Poe and Rey Cortes.



## Computer Workshops



LSCC staff got organized during one of IT Trainer Beth Hendrick's (*above*) MS Outlook workshops. She plans future sessions in Word, Windows XP Basics, Excel and Banner, and will do training for individuals and departments.

## LAKERS COVE RESTAURANT

**Coming August 25th!**  
Under new management...VIP Foods  
Open Mondays through Fridays  
7 am until 3:30 pm

## FOUNDATION

Rosanne Brandeburg reports that Foundation Scholarship Committee members: Margo Odom (Chair), Kristen Barch, Tom Cook, Claudia Covil, Jack Daniels, Kathy Dawson, Sue Fagan, Bernadette Leware, Donna MacDonald, Mariah Rumford and Leigh Skeham reviewed 286 scholarship applications and were able to award 61, totaling \$34,450.

The Annual Scholarship Campaign will kick-off Tuesday, September 16 its 2003-04 goal...to exceed last year's total of \$107,772.

LSCC received two grants from the Charles B. and Mary M. McLin Foundation via the First National Bank of Mount Dora. A \$50,000 grant for a skilled nursing lab and a \$43,700 grant for the athletic department to be used for new weight room equipment, the volleyball program and an athletic trainer.



After the newspapers' front-page stories on the area Food Bank's empty shelves, FACC sprung to action with the Food Challenge. The South Lake Campus led the contributions, but the real winner was the Food Bank with 713 items donated by LSCC employees. Packing the goods (*above, l-r*) were: Stephanie Hootman, Berni Hebrock, Patti Weasel and Tammy Castello.

FACC's five Personality Subs and Salads fundraisers earned LSCC's chapter \$622.

Kathy Dawson and Sue Fagan attended an FACC Membership Development Workshop on June 11-12 in Tampa. Berni Hebrock and Patti Weasel visited PHCC for a July 10th workshop sponsored by FACC's Career and Professional Employee Commission.

The Financial Aid Commission awarded LSCC's chapter \$620 for student scholarships.

Computer Institute instructor Jim Adams (*above*) conducted a customized one-day seminar for twelve employees of Mid-Florida Publications on July 16.



## Making Its Spectacular Debut...

LSCC's new, modern, easy-to-use website site at [www.lsc.edu](http://www.lsc.edu)!

Designed by Jennifer Reinertsen.



# September 11th Commemoration & Remembrance

Theme: Finding Hope in Our Future

Thursday, September 11th • 8:45 am • Leesburg Campus

8:45 Introduction  
Welcome  
Star-Spangled Banner

Heather Elmati  
Jane Miller

9:02 Moment of Silence...all LSCC campuses will observe one minute of silence out of respect for those who lost their lives.

Prayer  
Speaker Reflections  
SGA "9-11 Wall" Dedication  
Challenge  
Refreshments

Faculty Member  
Lt. John Hoornstra  
Student  
Faculty Member



## Board Elects Officers...

The 2003-2004 District Board of Trustees re-elected Jon Simpson (left, l-r) as its Chairman during its July 16th meeting. Jacqueline Talley was also re-elected as Vice Chairman. This is the third year both have been elected to these posts.

Gov. Jeb Bush reappointed Carol Winter (rt.), as well as Jon Simpson and Jacqueline Talley, for another four-year term to LSCC's Board of Trustees. All three were originally appointed in 1999.



## Welcome New Faculty Members

Kirk Bradley - Mathematics, John Eze - Economics, Della Honeycutt - Nursing, Jennifer Simba - English, and Dr. Ketivonovski - Microbiology/Anatomy/Physiology.

Watch your email for date and time of the annual New Faculty Reception and the next "Sundial" for photos of the new instructors.



## Dates to Remember

August 20...Last Day of Registration  
Late Registration, 21-24 & Add/Drop, 25-27  
August 25...Fall Classes Start  
August 26...1st Home Volleyball Game  
September 11...Remembrance  
September 26...Athletic Golf Classic  
September 29...College Night  
October 29-31...FACC Convention

## From the President...



Welcome to August, what used to be called the "dog days of summer" when I was growing up. I was never really sure where this term came from. I always assumed it was because it was so hot that everyone felt lazy. But since it's always so hot here in sunny Florida, I'm not sure that applies!

At any rate, August is anything but lazy here at LSCC. We've been hard at it over the summer - getting our budget in place; interviewing faculty; admitting and registering students and getting ready for the start up of Fall semester. On the staffing front, you'll be pleased to know that we have commitments for five of the six faculty positions and we're still working on the last one. We have our new VP, Dick Scott and Director of Financial Aid, David Sankies on board, and Jim Thigpen, Tabitha Richards and John Froman assuming new roles.

The good news and bad news is that enrollment is booming. We are more than 50% ahead of where we were last year in applications. The bad news is that classes are already filling up, and even with the new faculty, we don't have capacity to handle the demand. During the legislative session, we warned that access to community college education was threatened, not just at the large urban schools, but state-wide. That prediction is coming true, I'm afraid. I know I can count on each of you to step up once again, so that we can continue to do our best to serve the needs of our community.

The legislature's failure to fund enrollment growth also affects our ability to properly reward our employees for a job well done. Our Planning Council did a great job setting priorities in this tough budget year. The Board strongly endorsed our plan to provide each full-time non-faculty employee with a \$400 bonus, and to advance faculty one step (about 1.6%) on the salary schedule. Even more significant is that our adjunct faculty, who have gone without a raise for several years, will receive a 7% increase this year. That was a real sacrifice by the full-time employees and I'm so proud of all of you. The Trustees praised the college family and expressed their desire to do more, but it's just not possible this year. Thanks to all the budget managers and each of you for the careful budget management you exercised last year. Thanks to you, we have some \$100,000 in surplus dollars that we'll use to fund our Technology plan and instructional equipment needs. It's amazing what can be accomplished when everyone pitches in to help!

As I enter my second year with you here at LSCC, I am even more excited and enthusiastic than I was last year. Then, I had hopes that we would find a way to work together to fulfill our mission of student success. Today, I know that we have developed a solid, effective team based on common vision, trust and good communication that is poised to accomplish even bigger and better things this year with our "road map" strategic plan in place. I look forward to welcoming all of you back at Convocation on August 19. Remember to dress smart and "look mahvelous darling."

LSCC Foundation's  
2003-2004

## Performing Arts Series

### The Merling Trio

Sunday, October 12, 2:00 pm

Monday, October 13, 7:30 pm

A musical ensemble featuring a blend of Polish, Japanese and Dutch backgrounds.

### Red, Hot & Blue

Sunday, November 2, 2:00 pm

Monday, November 3, 7:30 pm

A song and dance revue highlighting music of the 20's-60's.

### Liber unUsualis

Saturday, December 6, 7:30 pm

Sunday, December 7, 2:00 pm

A musical performance of songs from the Medieval and early Renaissance periods.

### Massenkoff Russian Folk Festival

Sunday, January 18, 2:00 pm

Monday, January 19, 7:30 pm

Russian songs, dances and music performed by a Balalaika Ensemble of musicians and folk dancers.

### Lazer Vaudeville

Sunday, February 15

2:00 pm and 7:30 pm

A high-tech variety show with juggling, acrobatics and comedy.

### Mark & Elana Gizzi-Schmidt with Pianist Bill Doherty

Saturday, March 13, 7:30 pm

Sunday, March 14, 2:00 pm

An operatic vocal performance.

Season Tickets - \$85, Individual - \$16

LSCC personnel receive a 50% discount. For tickets, call Mariah Rumford at ext. #3506.